



St. Margaret's Church



Annual Report – A Review of 2016 Annual Meeting – January 29, 2017



St. Margaret's Church

Westminster Parish—Annapolis, Maryland
ANNUAL PARISH MEETING

AGENDA

JANUARY 29, 2017

1. Opening Hymn and Prayer
2. Election of Secretary for the Meeting
3. Approval of Minutes from January 31, 2016 Annual Meeting
4. Appointment of Teller for the Election
5. Vestry Membership
 - Introduction of nominees
 - Elections
 - Recognition of outgoing members
6. St. Margaret's Day School Report: Susan Roberts
7. Treasurer's Report: Charlie Lang
8. Senior Warden's Report: Anne Sessions
9. Rector's Report: The Rev. Peter W. Mayer
10. Report of Election Results
11. Miscellaneous Business
12. Closing Prayer and Benediction

St. Margaret's Church

Blest Be the Tie That Binds

Capo 3: F(D) C7(A7) F(D)

1 Blest be the tie that binds our
2 Be - fore our Fa - ther's throne we
3 We share our mu - tual woes, our
4 When we are called to part, it

hearts in Chris - tian love; the fel - low - ship of
pour our ar - dent prayers; our fears, our hopes, our
mu - tual bur - dens bear, and of - ten for each
gives us in - ward pain; but we shall still be

kin - dred minds is like to that a - bove.
aims are one, our com - forts and our cares.
oth - er flows the sym - pa - thiz - ing tear.
joined in heart, and hope to meet a - gain.

B^b(G) F(D) C(A) C7(A7) F(D)

C(A) F(D) B^b(G) F(D) B^b(G) F/C(D/A) C7(A7) F(D)

Doxology

Praise God, from whom all bless - ings flow; praise
him, all crea - tures here be - low; praise him a - bove, ye
heaven - ly host; praise Fa - ther, Son, and Ho - ly Ghost.

St. Margaret's Church

Table of Contents

Draft of Annual Meeting Minutes of 2016.....Page 5

Leadership Reports

Senior Warden's Report.....Page 8

Rector's Report.....Page 9

Associate Rector's Report.....Page 10

Staff Reports

Music Report.....Page 11

Communications Report.....Page 12

Children/Youth Reports.....Page 13-16

Day School Report.....Page 17-18

Education for Ministry.....Page 18

Administrative Reports

Building & Grounds.....Page 19

Stewardship.....Page 21

Worship Reports

Altar Guild.....Page 22

Flower Guild.....Page 22-23

Eucharistic Visitors.....Page 23

Missions Report

Missions Commission.....Page 24-26

Parish Life Report

Brotherhood of St. Andrew.....Page 27

St. Margaret's Guild.....Page 28

Newcomers.....Page 29

Foyers.....Page 29

Prayer Shawl Ministry.....Page 30

History & Archives.....Page 30-31

Environmental Team.....Page 32

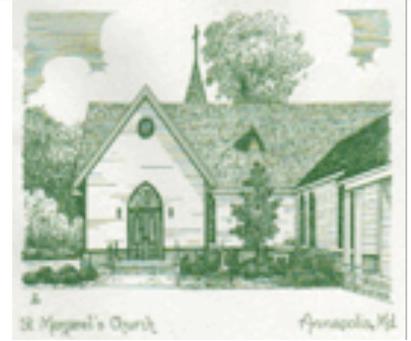
Vestry Candidates.....Page 33-34

Financial Information.....Page 35

St. Margaret's Church

**St. Margaret's Church
Westminster Parish**

**Draft Annual Meeting Minutes
January 31, 2016**



1. Opening

The meeting was called to order at 12:52pm in the Parish Hall by the Rector, the Reverend Peter W. Mayer. Peter led the congregation in the singing of *Blest Be the Ties That Bind*.

2. Election of Secretary for the Meeting

Stacia Bontempo is nominated and elected to serve as Secretary for the 2016 Annual Meeting.

MOTION: It was moved and seconded that Stacia Bontempo take the minutes for the 2016 Annual Meeting. The motion passes unanimously.

One correction to the minutes:

1. #2 - typo should say 2015 instead of 2014.

MOTION: It was moved and seconded that the 2015 minutes be accepted as amended. The motion passes unanimously.

3. Appointment of Tellers for the Election

Six parishioners are nominated to be the tellers for the vestry election. They are Elizabeth Winn, Elizabeth Bowers, Jeanne Nardi, Peter Nardi, Julie Svendsen, Valery Weekly.

4. Election of New Vestry Members

The ballots are distributed to all in attendance and collected for counting. The nominees for vestry are: Jim Barnett, Fran Becker, Christine Feldmann, Rodger Findeisen, Tim Parker and Julia Droof as the Youth Representative

5. Warden Report – Anne Sessions

As printed in annual report.

6. Rector's Report, The Rev. Peter W. Mayer

I stand before you today with a tremendous sense of accomplishment. We have done so much, and we have so much to be proud of.

- We built a building. LEED Silver. Won an award. Changing the way we serve the community and the way we minister on Sunday morning.
- We ran a surplus in 2015, continuing a transformation towards transparency and professionalism in the way we keep our finances.
- We installed a rain garden, rain barrels and bayscaped the south side of the admin building to not only beautify the campus but to make us more ecologically responsible.
- We continue to attract people to our church, baptizing newcomers, involving them in our ministries, reaching out to and into the community in order to share our resources.

We realize we have a far way to go in these areas. But we are moving.

St. Margaret's Church

Many have asked, 'where, Peter, where are we moving to? What is our direction?' This past year, I have felt more certain than ever of where we are headed, but as I told some of you, it's as if the summit of the mountain is shrouded in mist, and I can't quite get the detail. Recently, our vestry undertook a mutual ministry review in which it was clear that we needed a repeatable mission and vision that people can easily share, remember and act upon. The truth is, we've been working at this intentionally since April. We held two forums in late spring around it. And finally, at January's meeting, the vestry approved the following language:

Our mission is to transform Our Lives in Christ, through Worship, Formation, and Giving. Can we say that? Can we memorize it? Here's what it means to me. I've talked a lot about transformation, and I believe it happens in different ways at different places. At St. Margaret's, it happens primarily through our spiritual and corporate worship: prayer, scripture and music. It also happens through our formation program, which we value and want to grow. This is not just Sunday School for the children, but it is family formation to guide you in your journey with God. This means that a culture of expectation must grow among our parents that our responsibility isn't just to get our kids to class on Sundays, but also to attend to our own spiritual growth. We are transformed through giving in that when we give of ourselves, through time, finances, resources, talents, whatever, WE are blessed. If we write a check or teach Sunday School or serve on a committee and aren't transformed, we're doing it wrong. It is in giving that we receive.

Our vision is that our church will be a church of growth, sustainability, and connection. This is where we're headed. You might think we're already there. Our growth can be measured in numbers, dollars, hours, events, or any number of metrics. But if our primary growth isn't spiritual, we lose our distinct calling as a community of God. So we must grow spiritually. How, and to what end do we do that?

We must create a community that is sustainable, so that we are planning for the long haul and not reacting to each event as it happens. Our ministries need to create a culture in which leaders are molded and mentored by existing leaders. People who wish to serve in a ministry need to be better supported by the entire community, and this support is needed most acutely when leadership is handed over. We must continue our progress towards creating a sustainable environment, not only inside our buildings, but outside. Our campus remains one of our richest resources, and we must be proactive in protecting and nurturing it.

Finally, we will be a church of connection. We need to be better connected with God, spiritually. We need to be clearer that we are a community of prayer. We will be enmeshed in our community, not siloed, not 'that church on the corner'. We need to build relationships within our community, so that we can serve others, and not wait to be served by them.

We are as strong as our relationships. Think of the first people you met here at St. Margaret's. They may be here in this room. Thank them. They are a reason you are here. I realize that people may show up on a Sunday for a sermon, or a concert, or a holiday, but they stay based on how they are welcomed. I believe that we are all welcomed by God and that to some degree, our welcome reflects the welcome we get from God. As our Presiding Bishop Michael Curry said recently in England, after the Episcopal Church was reprimanded for attempting to show the full range of God's love to LGBT people by allowing same-gender weddings, "the outstretched arms of Jesus on the cross are a sign of the very love of God reaching to us ALL." That includes the non-baptized. That includes the single mothers. That includes the Lexus-driving Democrats. That includes the felons and convicts. That includes our Eagle Scouts. That includes our lesbian, gay, bisexual and transgendered sons and daughters. God's love reaches to us ALL, and as a leading church in the Diocese of Maryland, and of the Episcopal Church, we must continue extending those arms of love in real and concrete ways.

I thank those who have ably served this church on the vestry, and whose terms have expired: Elizabeth Bowers, Charlie Lang, Kirsten Tolley and Ernie Tucker. As we continue down this path, we will need everyone, EVERYONE, to help us strategize, communicate, act, and follow up. So don't go anywhere. We still need you.

St. Margaret's Church

Let me close by again letting you know how happy I am to serve as your rector. It's a challenge, and at times it can seem insurmountable. But as Eddie Vedder says, "Once you hold the hand of love, it's all surmountable."

Vestry Members going off – Ernie Tucker, Charlie Lang, Elizabeth Bowers, Kirsten Tolley, Kyle Morgan

1. Financial Report, Charlie Lang

a. 2015 Budget Recap

1. Revenue

-Projected Revenue - \$912,900

-Actual Revenue - \$924,625

-Projected Pledge Income - \$727,176

-Actual Pledge Income - \$682,475 (capital campaign predictably hurt our pledge income. 3.93% uncollected).

2. Expenses

-Projected Expenses - \$922,830

-Actual Expenses - \$906,422

3. 2015 Effective Gain - \$3,364

b. 2016 Budget

1. Total Projected Revenue - \$963,100

2. # 2016 of Pledges – 223; Projected pledge amount- \$790,000

3. Total Projected Expenses - \$963,100

c. 2015 donations and special offerings above projections, but pledges were down.

d. 2016/17 advance pledges were higher than usual.

e. Staff continues to be our largest expense (no salary or COLA increases for 2016).

f. 2015 unexpected costs – mold remediation/air quality testing and 2015 winter cost SMC a lot with BGE.

g. 2015/2016 contract cleaning went up with addition of new building.

h. Music support, Mission funding, Christian Formation program funding doubled for 2016.

i. We need to pay for our \$1 million construction loan.

8. Report of Election

a. The four new members of the St. Margaret's Church vestry are Jim Barnett, Tim Parker, Fran Becker, Christine Feldmann and Julia Droof.

9. Miscellaneous Business

a. Diocesan Representation – SMC is a leader in the Diocese. Jim Hall, Dave Boyce, Kathy Polk, Mike and Elizabeth Winn, and Vicki Maddock have all served and we need more representatives.

b. The cross made by Tommy Bowers (from our former tree) is at the Bowers home. There is a 2-year moratorium on art for the new building, so all art will be prayerfully considered for the new building. Lynn Killam recommends that the cross be hung in our new building before the 2-years are up.

c. Emergency baby pantry – It's been an amazing ministry!

10. ADJOURNMENT: The meeting adjourned at 2:10 pm with the singing of the doxology.

Submitted by

//s//Stacia Bontempo

Stacia Bontempo, Temporary Clerk of the Vestry

Senior Warden Report

Anne Sessions, akslctm@earthlink.net

It has been an honor to help guide St. Margaret's through another year. I said in my 2015 report that we were working with a new general operating arrangement called a Commission Structure initiated by previous Senior Warden George Saroch. This year let me say to George, "Thank you." George's analysis of structure and need have set in place a methodology we can report, work, and communicate through, to better fulfill our mission. To the Vestry who served this year, thank you for responding with great support of this system.

At the end of 2015, we had a Mutual Ministry Review led by the Canon To the Ordinary, Rev. Scott Slater. His best practices prescription: distribute responsibility and mission to lay leadership. This circles back to the Commission structure, which I'll return to in a moment. I have partnered with you this year to work on many of these tasks:

Long Term Planning

In the early part of the year I was approached by several people who felt that St. Margaret's needed to refresh its plan for a path forward. These folks met with Peter and me to call out areas that needed long-term focus. With this advice I drew together a Long Term Planning Committee that represents four key areas at St. Margaret's: Structures & Campus, Formation, Mission, and Sustainability (not in any particular order). Fran Becker has agreed to lead this Committee. They will make recommendations to Vestry, and Vestry will be asked to review and endorse them. There will be a more detailed report through Fran Becker, but let me just say how interesting it has been to see the blend of goals amongst the four areas. They are largely in agreement, and not competition.

General Operations

There were a number of staff and volunteer efforts organized this year for better church operations. Some of them were very basic processes organized by staff or committees, like the disassembly of the old Cemetery Trust by the Vestry, and the creation of a Churchyard Administrator. Some steps were more subtle but no less important, such as improved communications and coordination with the Day School. At each step, Vestry and Commission leaders have endeavored to communicate with staff and clergy, for input, support and to share resources. In years past, staff reported they felt disconnected with the congregation. We are repairing that relationship.

I am extremely proud of the work done this year by various parishioners to better organize our general operations. Fran Becker has driven the reorganization of Vestry members' on-boarding materials, and Ernie Tucker has managed the Vestry elections process now for two years. Saving the best for last, I am thrilled that in April my former Joust Tournament Partner-in-Event-Planning Steve Brennan agreed to take on the role of Junior Warden. That Steve still takes my phone calls is tribute to his patience, and his willingness to serve our community. To the congregation: you don't know how fortunate you are to have Steve in this position. To Steve: you're welcome.

Best Practices Protocols

I chaired two ad hoc committees in 2016 that developed recommendations for best practices.

SMC & SMDS: Building Security Protocol: This was a collaboration with Susan Roberts and Tricia McVeigh representing the Day School, and Elizabeth Radley and myself representing the church and administration. We outlined a protocol for security, chain of responsibilities, and process for managing the complexities of the Day School's security while

housed in St. Margaret's Formation Building, on St. Margaret's campus. The issues are vital – they involve the safety of children in our care, and the security of educational and employment records. The issues are also complex – allowing parishioner access to Day School space, and Day School teacher and student access to St. Margaret's space. I am very proud of the final draft and extremely thankful for the focus and skills of Susan Roberts. Her commitment to and skill in guiding the success of the Day School is boundless.

Recommendations: Art Gifts Policy for St. Margaret's Church: Over the course of our history, members of the congregation have given works of art for display and for endowment purposes. Art has also been commissioned, namely stained glass windows in the church building, to enhance the worship experience. This recommendation for best practices outlines issues that gifts for display bring to our campus and our congregation. Those are issues such as insurance, upkeep, storage, display, to name a few. Because decisions at St. Margaret's are usually made through discernment, prayer, and intention, this document will hopefully clarify discernment concerning art gifts. The committee (Maggy Cullman, a former gallery owner in New York City; Casey Pingle, a Board member of St. John's College Mitchell Gallery; and professional artist Karen Engelke) examined protocols and procedures at our Diocese, other faith institutions, galleries, museums, and non-profits. What they drafted is a very thoughtful outline for considering and displaying art gifts.



We are working with a new general operating arrangement called a Commission Structure.

Senior Warden Report

Rector's Report

Peter's sabbatical:

A friend of mine is a pastor in Minnesota and he took his sabbatical at almost the same time Peter was away. Because I'm often clueless I asked, "Doug, why do you guys do this to us?" and he said, "Anne, are you really that big an idiot?" We're friends, and we can say those kinds of things to each other. Then he turned the tables. He pointed out that a sabbatical is for refreshing the pastor *and* the congregation. Right about then I heard Rev. Jane Hague say, "Let's take the summer and play." That was inspired. I hope everyone heard Jane when she gave us permission to play. We had a wonderful summer, with color (thank you, Jenelle Mejia and VBS!) and celebrations that involved squirt guns, human roly-poly bubbles, softball, and music. I hope you found yourself refreshed and ready to welcome our Pastor back.

Looking forward:

2017 is the 325th anniversary of St. Margaret's and 19 other Maryland Colony churches that were chartered in 1692 by the Anglican Church. The History & Archives Project at St. Margaret's is preparing a celebration in October of this year to mark the event on our campus. We've come a long way. I specifically mean we no longer tolerate the enslavement of one people to accomplish the economic goals of another. If we need just one good reason for looking at our history critically, it is to examine the affect enslavement has in our community today. The fingers of subjugation reach forward into our contemporary lives in the form of unfair application of public and private resources, lending practices, and laws. Now is the time to shine a light on those fingers, their terrible inequities, and start the process of reconciliation and hopefully forgiveness, and righting the wrongs. This discussion can happen in the context of our church history, our state history, or our national history, but it is happening, and this is St. Margaret's chance to lead by example.

Circling back:

The commission structure has six areas that encompass the robust missions, activities, and worship responsibilities that are St. Margaret's. Slowly, leadership of these areas has been taken over by lay leaders so that, per the Canon's instructions at the Mutual Ministry Review, we have *distributed responsibility and mission to lay leadership*. I am exceptionally proud of the 2016 Vestry because they shouldered new responsibilities as liaisons to the Commissions, helped those Commissions get their feet on the ground, and advised them on course and responsibilities. Each one of these leaders took it upon themselves to be present and visible and available. Thank you all. Through your example, we have become St. Margaret's Church.



The Rev. Peter W. Mayer, Rector
peter@st-margarets.org

Last year, I explained a little of our vision and mission statement, that we are meant to transform our lives in Christ through worship, formation and service. We will become a church of growth, sustainability and connection. Do you remember that? So I'd like to propose a parish tattoo, so that we all can remember what we are to be about.



We need these touchstones to measure our journey. We can look at numbers like average Sunday attendance, how many kids are registered in our formation programs, or how many lunches we've served or how much food we've gathered. Hopefully they will show improvement over time. Other measures are harder to define: how much love is there on a Sunday morning? How well are we engaging with the neediest in our community?

As we transform our lives in Christ as individuals; through leading youth classes on Sundays or Mondays, through singing on Thursdays and Sundays, through volunteering in our office or helping out with buildings and grounds throughout the week, or through the many adult formation offerings at St. Margaret's, our community is transformed as well. We can see our own spiritual lives growing, and it now makes sense that it's tough to find parking for the 9 a.m. service. We can feel our walk with God getting deeper and gaining meaning, and it makes us want an even deeper connection.

This summer, I was able to renew my commitment to God and to this holy calling during my sabbatical. The time I spent with family, reflecting on my ministry, and understanding the person I've become was very beneficial. I thank the church for affording me that time, and I thank my senior warden, Anne Sessions, and my associate rector, the Rev. Jane Hague, for minding the shop while I was away.

There are many people who deserve my overwhelming gratitude at this time of year: my staff, the volunteer ministers, the many people who are willing to allow this church to be part of their lives. I would like to thank especially the four people who are stepping down from Vestry responsibilities this year: Douglas Castonguay, Karen Engelke, Liesl Wheeler and Willie Williamson. Each in their own way made their mark on the vestry, and changed our church for the better. In many ways, and much like vestry members before them did, they have pushed and pulled this church into a new day, and I am very grateful. As I say each year, there is more work to be done. More work around reconciliation, more work around enmeshing ourselves in our community, and more work to get on the Kingdom Road. We are getting there, through God's never-ending grace, and thanks to your dedicated work. Thank you.

Associate Rector's Report

The Rev. Jane Milliken Hague
jane@st-margarets.org



God continues to surprise me. Every day, every month at St. Margaret's brings God's gifts and wonders...as long as I notice and give thanks for what God has showered upon us.

These are just some of the gifts that God gave in 2016:

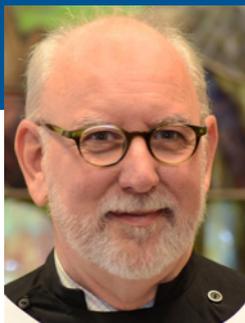
- The opportunity and honor to be priest-in-charge while the rector, Peter Mayer was on sabbatical. I loved every moment. It was the summer of fun! Thank you to everyone who organized St. Margaret's Day, Karaoke Night, and Bubblemania. There were times, however, when I was in awe of how Peter manages the responsibility of leading St. Margaret's Parish with such seamless compassion and dignity. I am deeply grateful to have had the wisdom and guidance from Anne Sessions, senior warden extraordinaire. I have a lot more to learn from her, from Peter, and from you!
- The privilege of working with the amazing staff of St. Margaret's. As a response to the massacre at the Pulse Nightclub in Orlando (June 12, 2016), we met as a staff to pray for the 50 victims and discuss our response as a staff. James Fitzpatrick nimbly transformed an evensong into a requiem and composed a beautiful hymn to honor those who had died and all those who live in fear because of discrimination and intolerance. Laura Tayman crafted a video response for our online congregation. Elizabeth Radley and Jenelle Mejia remained steadfast in their sense of purpose and commitment to inclusivity for all at our church. We remain committed to furthering the mission of St. Margaret's to be a welcoming and affirming parish.
- The pleasure to watch the Missions Commission begin new initiatives such as adopting Windsor Farm Elementary School, assisting children who have 'insecure' housing, and exploring the idea of helping with a refugee family. It is wonderful to watch a smooth transition of leadership of the Commission. We will miss Ann Lallande; she has done an incredible job as chair. Christine Feldmann, the new chair, is already hard at work.
- The pride to see the growth of the Adult Formation program. Ernie Tucker and Valery Weekley have done a marvelous job arranging and leading the classes. Thank you also to Sarah Westcott and Laura Tayman for organizing the Bible Women classes. We started with a retreat lead by Kathy Staudt in September, and then followed by weekly videos, classes and Sunday forums. It takes some feisty women to study the women in the Bible.
- The greatest gift from God is the chance to be part of your spiritual journeys. Being Associate Rector of St. Margaret's is the best job ever.

Adult Formation in 2016

- *Classes on Contemplative Prayer
- *Winter book study led by Jim Hall and John Morton on Marcus Borg's book *Convictions, How I Learned What Matters Most*.
- *Personal Lenten meditations for seniors
- *A Lenten study series, "Growing a Rule of Life" by SSJE to explore and cultivate relationships with God, self, and others
- *Spring Book Study—*An Altar in the World* by Barbara Brown Taylor
- *Speaker series by the Rev. Joe Pagano from St. Anne's on *The Problem of Suffering and Evil*
- *Confirmation classes in the spring and fall
- *Fall speaker series on Monday nights featuring religious leaders of the Muslim & Greek Orthodox faiths and varying other Christian denominations (Methodist, Presbyterian, Episcopalian)
- *A program year-long book study on *Bible Women: All Their Words and Why They Matter* with a women's retreat in September
- *Personal Advent meditations for seniors
- *Advent Book Study—*Awaiting the Already* (A study of the Nativity through each Gospel)
- *A continuing Education for Ministry study on Wednesday mornings

Music

James R. Fitzpatrick, Director of Music
james@st-margarets.org



Summation: The Music Program continues to function as a key way for new members to become involved with St. Margaret's. Old traditions are being maintained and new ones are beginning — yet there are still ways to improve and grow.

Musical Accomplishments in 2016

Continuation of and Increased Musicality in Traditional Special Services: Lent, Easter, Celtic Mass, Bluegrass Mass, Pentecost, Dixieland Mass, Christmas Eve, Christmas Lessons and Carols, and Epiphany Pageant.

Addition of Choral Evensongs or Vespers Each Quarter

Choral Evensong is considered to be the Crown Jewel of the Anglican Tradition; the prayers and psalms, the anthems and liturgy combine to make the spiritual focus a thing of beauty. We began with an evensong offered in September of 2015 by the Motet Ensemble. Then we continued with Advent Lessons and Carols in 2015, and our schedule in 2016 was as follows: Lenten Evensong with Chancel Choir; Trinity Evensong featuring Music of Stanford; 9/11 Evensong with Carolyn Surrick; and Combined Choirs for Advent Lessons and Carols.

Growth in participation and commitment – The Spirit Singers have experienced a profound sense of growth with the commitment of several families making the group a success. Four new members joined the 8 remaining Spirit Singers. The St. Margaret's Chorale doubled in size as four new members joined this year. Additionally, Kate Caldwell has joined the team working with both the Spirit Singers and the Chorale. Ultimately we will be able to lengthen both groups' rehearsal times and accomplishments. The Motet Ensemble experienced growth as well with 2 new singers joining. The Wire Choir lost its leading players from the previous three years due to graduation. However, a new family has joined the church and is supplying two fine string players to swell the ranks. Laurie Meeder continues her leadership of the program.

Re-initiation of the Pipe Organ Project – The Vestry voted to reinitiate the Pipe Organ project. Riedel and Associates will perform a feasibility study on acoustics, liturgical redesign, and space considerations in January 2017. This is exciting because it affords St. Margaret's the opportunity to step into the first rank of churches with strong music programs.

Relationships built within the Arts Community – Because we believe that all beauty is a reflection of God's love and we believe in providing safe spaces for children and adults to explore how they can create beauty, we have developed ongoing relationships with Music Educators of Greater Annapolis, The Renaissance Singers, The Church Circle Singers, and Infinity Theatre.

Loss of attendance at Concert Series – The one concerning aspect of our program that has occurred in 2016 is the loss of attendance at our Concert Series. While the Concert has generally paid for itself and its own promotion, receipts from 2015-2016 did not provide the series with needed funds for promotion and a mailer was not sent out. In turn, revenues fell precipitously and St. Margaret's needs to determine if it wishes to continue with the series.

Note: As I write this report, I am mindful of the fact that as of 2017, I have five years left before I reach mandatory retirement age as an employee in the Diocese of Maryland at St. Margaret's Church. This leads me to reflect over the past 12 years and look to what I hope my legacy to be. It also leads me to project the next five years in terms of accomplishing all that I committed to do when I first came on board in 2004.

Challenges and Prospects for the Future

This coming year will mark another accomplishment for the choirs of St. Margaret's. They have been invited to sing at a concert at Lincoln Center in New York City under the baton of Dr. William Powell. This will mark the first time the choir has toured and sung outside of the immediate area. They will perform Vivaldi's *Gloria* along with a full orchestra at a choral concert produced by Distinguished Concerts in New York, a well-known presenter at both Lincoln Center and Carnegie Hall. This is an expensive venture, but the choirs will work to self-fund as much as possible.

The lack of a pipe organ at St. Margaret's has hindered presentation of certain types of church music and concerts at the church. It prevents us from being a first-rate music church. With the increasing desire and commitment of parishioners to have a first rate organ in the church, it is time to begin the fundraising effort. In 2007, a contract of intent was signed with the Schoenstein Organ Company of San Francisco, CA. We have now had three families pledge support for completion of this work once the project had further approval by the Vestry. The Vestry approved funds for the initial consulting work of Reidel and Associates which will begin on January 30, 2017.

While the church has many staff needs (most urgently, in my opinion, a sexton), the music program is also in need of additional paid music staff such as an assistant organist. A part-time position would enable coverage of more services throughout the year (such as weekday observances of Holy Feast days, vacation coverage, and additional music group teaching and programs).

Complete audio/visual recording of all services and special events for high quality bit-streaming via the internet and compliance with all broadcasting standards and licenses. This is becoming more urgent as St. Margaret's is more and more a preferred location for major funerals and Christmas and Easter attendance.

Communications

Laura Tayman, laura@st-margarets.org

Last year was my first report to the parish with a review of the communications planning and execution of this ever-growing church. This year, I thought I would summarize at least some of what I actually do in the office and hopes for the future.



What you read, touch or click at Your Church.

*Preparation and editing our Service Materials – When I first started here, the bulletins were a few pages, with hymn numbers and Book of Common Prayer page numbers. Now we have the entire service right on the page (in a font that is approved by the AARP and easier for those with reading disabilities). We also have created helpful rubrics to tell newcomers what to do and why we do the things we do in the services. I also research special prayers and service liturgy used at churches around the world to suggest for clergy. I create a PDF of the later services and post it on our website so those with I-Pads and other digital devices can use it during the service. Announcements are now separate and more visually appealing instead of just text.

*Digital communications – I am responsible for the creation and distribution of all electronic communications from the church. This includes weekly e-news (Dragon Tales) as well as any email notifications or phone alerts. This year, I am also sending out daily information about St. Margaret's history in preparation for our 325th birthday celebration. I also assist parishioners and church groups with special presentations or publications, and coordinate Social Media Sundays.

*Social Media/Video Creation – I post on our Facebook public page, members group, and Bible Women group as well as our Twitter page as much as I can, with reminders of events, photos and videos, and other information. I also post sermons that have been recorded and other videos I create on our You Tube channel (Saint Margaret).

*Website Creation/Maintenance – This year, I designed a new website for the parish. My goal was to make it more visually appealing, as well as very handy for people looking for specific information. Included on the site are past bulletins and announcements, past and present Dragon Tales and Spires, readings for each Sunday, the service schedule for the season, vestry meeting minutes, prayer request forms, automated stewardship pledge form, Sunday School registration, and so much more. We also provide opportunities for people to use their credit card online for a variety of purposes (pledging, ticket orders, Faith & Fellowship meals, etc.) As you can imagine, it takes some time to update it all.

*Other marketing/informative materials – From newcomer cards, to the Spire seasonal newsletter, to flyers and banners, I create all print and digital communications of the church. I also handle press releases that go out to local media and our diocese about the church's events and achievements. I also updated the parish photo directory this year.

*Scheduling for Sundays – Sundays at St. Margaret's takes the active participation of dozens of parishioners. I create the serving schedule for Eucharistic Ministers, Lectors, Flower Guild members, and Healing Team members and then send weekly reminders to those participants as well as Acolytes, Coffeeshour Team members, Altar Guild, and Children's Chapel leaders. As you can imagine, we are a parish of busy people and it turns out to be a puzzle of many pieces to accommodate all of the participants' requests.

*Seasonal Mailings – I help to create and distribute the annual Easter and Christmas letter campaigns, as well as Stewardship campaign materials.

*Challenges – Improvements to audio system and wi-fi capability in the sanctuary for livestreaming services/events.

*People to thank –

There are really too many parishioners who assist me in numerous ways to list, but I wanted to be sure and offer a special thanks to: the parish staff (who put up with my nagging), our office volunteers, photographers Chris Edwards and Joanna Tillman, and Vestry members Anne Sessions and Doug Seybert who offer such good advice, support, and direction.

Formation (Children)

Jenelle Mejia, Director of Family Ministry
jenelle@st-margarets.org

We kicked off the 2016 with a successful Epiphany Pageant. Children and adult volunteers made it a very special experience for all.

Quentin West (Former Youth Coordinator) and Jenelle Mejia (Children's Ministry Coordinator) both attended the 2016 Forma Conference in Philadelphia PA. They were able to network with other Episcopal Churches in the US and bring back relevant information for their ministries.



The last half of the 2015/2016 formation year continued with our Sunday School classes: 2 Godly Play classes (3 years- first grade), 2 Sparks classes (2-5 grade), Rite 13, J2A and Young Adults in Church (YAC). Average Sunday attendance in all grades was about 60 students. Upon talking to many of the youth formation leaders, parents and students, we began to feel there was a need to switch curriculum for the upcoming (2016/2017) school year. The current curriculum seemed outdated and was too labor intensive for our students and volunteers. Discussions began about forming a curriculum team to choose new curriculum.

The J2A youth ran a chili cook-off, a successful babysitting fundraiser and sold refreshments during the Silent Movie to add to their fundraising efforts for their pilgrimage.

In February, children and families donated lunch items and packed "Lunches of Love" for our guests of Winter Relief.

In March, SMC hosted a meaningful Easter Egg Hunt to over 100 children. Candy or treat bags were provided instead of the stuffed eggs making it an inclusive event for all children. The children completed an empty egg puzzle to spell out the words "Alleluia Hunt" to redeem for a prize.

On April 1 our Youth Coordinator, Quentin West, stepped down from his position. As a staff, we began to reimagine what the youth program could be and how to best fill the role of the former youth coordinator. It was decided that Jenelle (currently the Director of Children's Ministry) would take over the entire youth program and oversee all children, youth, and family ministry at the church. This required some shift in hours and left her absent for most of the summer months. Her job title was changed to Coordinator of Family Ministry. We began looking to hire a couple of intern positions to get us through the end of the school year and through the summer and allow us the time needed to develop the Youth Leader position with hopes we'd hire someone that would be an asset to the youth program.

On May 1, we held a large forum about Youth and Children's formation. It was an open invitation to all in the church. Those who had worked with youth or children in the past or had investment in the program were sent a postcard invitation.

2016 Highlights—

- * Significant donations for county's baby pantry
- * Children's Epiphany Pageant
- * Youth Chili Cookoff
- * Lunches of Love for winter relief guests
- * Attendance at national FORMA conference
- * New Sunday School curriculum team
- * Lenten family series
- * Updated Easter Egg Hunt
- * Thank You Day for Sunday School teachers
- * Interfaith Art Vacation Bible School
- * Lunches for the Light House participation
- * St. Margaret's Day activities
- * Camp Allen activities and volunteers
- * Bubblemania at 1st Faith & Fellowship of 2017-18
- * Background checks and training for adult vols.
- * Nursery refurbished with a fresh new look
- * New Youth Group created on Monday evenings
- * J2A pilgrimage to Irvine, Kentucky
- * Youth Mental Health First Aid training
- * 19 teachers/leaders for Sunday School 2017-18
- * Stabilization of Nursery workers
- * New Youth Ministry Leader hired
- * Packing & Delivering for My Brother's Pantry
- * New volunteers for Children's Chapel program
- * "Tot Spot" set up in formation lobby
- * Advent family wreathmaking
- * "Warm Tree" collection for local students
- * New partnership with Asbury Broadneck youth
- * Youth support for Holiday Bazaar
- * Youth invest in Kiva.org
- * Caroling for homebound parishioners

Stats

125 students registered for Sunday School 17-18
22 student average for Children's Chapel in 2016
8-22 children in nursery on Sunday mornings
60 average for Monday Fellowship Dinner
16 average for Monday Youth Group participants

Formation continued

During this meeting, the change of curriculum for the next formation year was discussed. It was also an opportunity to plan for the future and gather volunteers for various committees to help build the ministry. Two important committees that were formed at that forum were the curriculum committee and family ministry planning committee. Several new people completed background checks, signed up for training, and committed to helping in various other areas such as snack distribution, clipboard helpers, Godly Play helpers, and Sunday School teachers for 2016/2017.

Over the next 2 months, the curriculum team met, reviewed, discussed, and chose new curriculum for the 2016/2017 school year. Godly Play 1 and 2 and Sparks 2nd and 3rd grade would keep their current curriculum. Our 4th and 5th graders would begin to use a video-based tweens curriculum called Connect. Our middle schoolers would use a video based curriculum called Re:Form and our high school youth would use a curriculum called Collaborate. All curriculums are published by Spark House (the same curriculum being used with our 2nd and 3rd graders). We also reassigned all middle school grades to one classroom and all high school grades to another.

Monday Night Faith and Fellowship finished out the year strong in participation but lacking in funding. There was discussion about how we would work to fund the program for the following school year. It was decided that we would raise the nightly meal costs slightly and have a designated person at the door taking money. It was also requested (and later the request was granted) to move Faith and Fellowship to Parish Life on next year's budget.

Vacation Bible School, in the form of an Interfaith Peace Art Camp, took place on June 28 through 30. We had approximately 37 volunteers and 75 children during the 3-day period. Through a cooperative approach between VBS and Beth Arruda, who was coordinating lunches for the Light House, our VBS students collected enough lunch making supplies to provide the Light House with 200 lunches for the summer. All VBS children participated and the youth made the delivery to the Light House. Using VBS funding, Sara Devane was hired to co-lead Vacation Bible School because Jenelle was not paid to work through the summer. Jenelle needed to spend much of the month of June preparing registration for the upcoming Formation Year. It was decided that we would reevaluate Vacation Bible School the following year.

Using money from the Youth Coordinator pay fund, Anna Tayman was hired for the summer as a college intern to also help with Vacation Bible School and to get the online registration in order and sort curriculum over the summer while Jenelle was out.

During my time away during the summer, July 17-July 23, the J2A class of 9 students took their pilgrimage to St. Timothy's Episcopal Outreach Center in Irvine Kentucky under the leadership of Anne Thomas, Margaret Kaii-Ziegler and Doug Castonguay. They learned about serving the Appalachia community, attended a museum, hiked, toured Berea College, participated in a climbing adventure, worshipped with the group, toured the Cathedral Domain Episcopal Camp & Conference Center, completed a service project, kayaked and ate dinner with the community. All students and leaders said it was a meaningful experience.

In August, SMC hosted a Youth Mental Health First Aid training for the Diocese. This was an important education piece for our volunteers working with our teenage students. Approximately 40 people were in attendance.



Leadership in Sunday School remained strong. All teachers up to grade 8 returned to teach another year and 4 new teachers committed to teaching the high school students. This made for a total of 19 teachers.

All children's chapel leaders returned to teach Children's Chapel for the year and we were able to keep five full teams to rotate through the month.

All nursery/childcare workers remained employed and excitement over the nursery continued. Attendance numbers continue to increase. More parents with babies began utilizing the nursery so the

room was rearranged and age-appropriate items were placed in the nursery.

At the end of August, we began conducting interviews for the Youth Leader position. It was decided that this would be a 19-hour-a-week position, 44 weeks a year and the primary focus for this leader would be to spend their hours working directly with the students in grades 6-12. Four candidates were interviewed by a hiring committee and it was decided by the group to hire Jeffrey Conover beginning September 5 to be our new Youth Leader. Jeffrey is a member of St. Margaret's Church and had been a volunteer with its youth program for many years.

In September, our youth participated in packing and delivering food items for My Brother's Pantry.

Formation

continued

In October, we reached out to Asbury Broadneck UMC in an effort to work with their youth group and possibly bridge the racial divide of the two churches. Fourteen St. Margaret's church parishioners, including many youth and children, attended a Harvest Festival at ASBUMC. Pastor Tillette preached at our church in November and the line of communication has been kept open in hopes that we are able to plan youth events together in the coming year. We have done work with our youth group on white privilege and will continue to study, listen, and wait for opportunities for us to be allies to our black brothers and sisters.

In November, we kicked off Advent with the highly anticipated Advent wreath event. Take home family devotions were offered to begin the study together around the dinner table.

Also in November, several of our youth participated in the packing and delivering of food items for My Brother's Pantry. Others participated in the church sponsored Bazaar selling earrings they had made. The money was then invested in a global organization called KIVA.org (see more info in Jeff's report).

In December, the youth decided to lead the efforts of creating a warm tree collection of hats, gloves, socks and blankets for youth in the backpack buddies program at Severn River Middle School. We were introduced to Alison Matthews who works with the homeless students on the Broadneck Peninsula. We hope to continue our relationship with Ms. Matthews in the coming year.

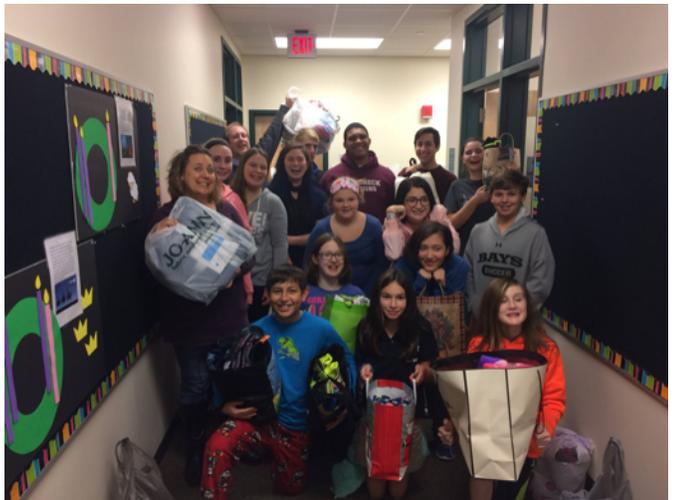
Also in December, we had 35 people participate in Christmas caroling to SM homebound parishioners. Of those 35 participants, 24 of them were youth or children. Our youth group did a great job of stepping up to serve at this event.

Due to an increase number of children 2 and under, not yet old enough for Sunday School, a tot spot was created in the foyer of our formation building. It is proving to be fun spot where kids can play with soft toys and parents can engage in adult conversation. Brainstorming continues on how to best minister to children 2 and under and their families.

Faith and Fellowship—Monday Nights—began strong. We averaged about 60 people for dinner. This year (2016/2017) we have added to our schedule. Youth group under the leadership of Jeff and Jenelle takes place from 6:45-8:00. This is a time for the students to work on outreach, conversational learning, games and fellowship. We average about 16 students per night and they are becoming a strong core group in the church participating in outreach events, diocesan events and leadership within the church. We continue to brainstorm more ways to increase involvement. Late in the year we began reaching out to families outside of our church to welcome them to youth group.

We continue to look for volunteers in youth and children's ministry and to get those volunteers background checked and Safe Church certified.

We continue to strive to show our youth and children how they fit into God's plan for this world. We continue to strive to go outside our church walls and to help each child and youth find their gifts.



Youth Formation

An added note from Jeffrey Conover—Youth Ministry Leader
Jeff@st-margarets.org

Youth Group was moved from a weekend-based program to meeting Monday nights during Faith & Fellowship. This has worked out better than we anticipated. It is very convenient for our families to have most youth activities grouped together. This has now become institutionalized, and helps provide a solid base for every other activity. An added bonus is the shared meal. Dinner is not part of Youth Group; however, we are focused on building community, and nothing fosters the sense of community like regularly breaking bread together.

Since September we have met every Monday night that is not a school holiday. We have consistently averaged about 16 youth attending. As a group we have been exploring what it means to be a community. The first foundational layer is our own Group. For the past four months we have been learning more about each other, sharing meals, worries, excitement, laughter, and preparing to expand outwards from our campus into other layers of community.

Globally, the Youth Group has made investments with Kiva.org. Kiva.org is a micro-finance organization that permits people without access to traditional banking services like business loans to borrow money. Small donations made by ordinary people are used for everything from funding a child's education to buying breeding livestock to expanding a shop owner's stock of goods. This is a model of sustainable giving. It directly addresses the express needs of individuals or small groups, and the money is paid back (with moderate interest), permitting re-investment. As a group we invested money we earned through jewelry sales at the Craft Bazaar in three projects. As these loans are repaid, we will explore other investments.

In between St. Margaret's community and the rest of the world is our own neighborhood of the Broadneck Peninsula. Thanks to help from the Missions Commission and Alison Mathews, the coordinator for homeless students on the Broadneck peninsula, we have begun deepening our connections to our neighbors. We have opened our group to those without this type of community in their lives, and it has already born fruit! We hope to grow more in this area going forward. A next step is to deepen our connection with the youth of Asbury Broadneck United Methodist Church, many of whom are already schoolmates. We are looking for ways to team with them on some projects and events here on the Peninsula. Through the Youth Group, the parish provided gloves, hats, socks, and warm blankets to 25 Severn River Middle School students this Christmas. Thanks for your support! Among other activities, our youth have volunteered with My Brother's Pantry, and will be serving dinner during the upcoming Winter Relief. All of this helps us see both that there is need in our own community, and that we can help address those needs.

We have a lot of exciting events yet to come. A highlight of the coming year is sure to be the trip to New York City as part of the Diocese's Night Watch at St. John the Divine this February! We have a great crew already signed up, and there is always room for more. We are blessed with terrific young ladies and gentlemen in our parish, and continuing to develop a program that serves their needs is a privilege.

Sunday School Teachers/Leaders

Tammy Anderson
Tracy Blamphin
Lisa Body
Tommy Bowers
Doreen Campbell
Douglas Castonguay
Stephanie Cerulo
Kyle Courtnall
Gwen Davis
Ruth Harmon
Dalyn Huntley
Margaret Kaii-Zingler
Catherine Kelly
Phil Meeder
Elizabeth & Tim Parker
Richard Schwappach
Kurt & Julie Svendsen



Children's Chapel Leaders

Jennifer Albanese
Sarah Balcom
Myrna Bein
Sydney Davis
Froggi Jackson
The Mejia Family
Pam Roth
Danielle Rubino
The Todd Family
Ella Tomko
Ernie Tucker
Arvilla Wubbenhorst

Day School

Submitted by Tricia McVeigh, Tricia@st-margarets.org

Functions of the Organization:

- St Margaret's Day School (SMDS) proudly provides children with an opportunity to learn about themselves and the world around them.
- Exhibiting strong leadership in the field of early childhood education through continuing education, national accreditation, MAEOE green certification and mentoring AACC students.
- Providing enriching environments in early childhood educational settings where children can grow intellectually, socially, emotionally, physically, and spiritually.
- Providing activities mutually beneficial to school and church as well as mission outreach opportunities.
- In educating our children, we value:
 - The uniqueness of every child
 - A Christian environment, with a research-based, accredited education
 - Stewardship of the earth and respect for all of God's creations
 - Science, Technology, Engineering, and Math (STEM)
 - Professional growth and learning opportunities
 - Scholarships and financial aid packages
 - A welcoming and inclusive community

Acomplishments of 2016:

- Sustained National Association for the Education of the Young Child (NAEYC) accreditation.
- Sustained full enrollment numbers.
- Mentored over 10 AACC fieldwork students.
- Successfully added a STEM enrichment class and facilitator.
- Achieved National Wildlife Foundation School Outdoor Habitat certification.
- Achieved Monarch Watch "Monarch Waystation" certification.
- Set up an outdoor learning center with plants, planting stations, musical instruments and a discovery table.
- Collected over 100 bags of food for Foodlink.
- Partnered with missions commission regarding "backpack for buddies" program and donated enough food for 4 months.
- Raised over \$2,000 for St. Jude's through bike-a-thon.
- Sustained and implemented new STEM and Green initiatives.
- Continued to apply for grants to support our certifications and enrichment programs as well as scholarship money.
- Continued to expand our "green" learning programs: raising horseshoe crabs and a Maryland Terrapin.
- Provided scholarship to every family that applied.
- Continued to sustain a designed, multi-page, interactive, stand-alone website



Day School

Objectives for next year:

- Fundraise for new programs and certifications to include scholarship, STEM and "Green" programs.
- Fundraise for foyer touch tank to bring education of the Chesapeake Bay to all families.
- Continue teacher education partnership with Anne Arundel Community College-mentoring fieldwork students.
- Continue professional development through NAEYC, MSDE, and childcare credentialing.
- Continue offering leadership in special education initiatives while mentoring through a fully inclusive early childhood education program.
- Continue to develop a long-range plan and sustainability strategy.
- Sustain licensing and accreditation through MSDE and NAEYC and MD excels. We are now in the 18th month renewal window for NAEYC.
- Sustain full enrollment.
- Continue to enroll Parishioner families. Parishioners' children currently make up 30% of our enrollment.

Questions to be explored for the future:

- How to find grants and/or donors for future programming requiring bigger financial demands to include outreach and pilot outreach programs.
- How to get the right mix of finances for sustainability while allowing for program growth.

Special people to thank for their support:

- PTO officers and members.
- Our school board chairs and members.
- Peter and Hope for the support of our chapel and music programs.
- Our day school staff for their dedication to growth/learning and love of children.

Education for Ministry

EfM is a four-year study program through the School of Theology at the University of the South, Sewanee, Tennessee. We look at the Bible historically, literally, metaphorically, theologically, and "scientifically" (using science now known, we can apply dates, ascribe authorship, have political background, etc.). Year I is Old Testament. Year II is New Testament. Year III is Christian history which includes readings about the political ramifications of councils in and around Nicea and goes on through Plato, Augustine, Martin Luther, John Wesley, etc. Year IV is the more "current" church. We refer back to historical things – which certainly set the pace – but also look at social and political ramifications including, for example, prohibition, the end of slavery, women's rights, evolution, etc. Consideration is directed at social justice movements that have impacted our world community.

This year, our EfM class consists of parishioners of both St. Margaret's and a variety of other Episcopal churches in Anne Arundel County. St. Margaret's EfM meets on Wednesdays from 9 a.m. until 11:30 a.m. weekly September through May in the Formation Building. Please contact Karen Engelke (karenengelke@aol.com (410-562-3624) or Jim Hall (jhhall1942@verizon.net (410-956-5120)).

The cost is \$350 and includes all texts. Scholarship help is available. If a need arises, an evening class may be made available. Students who have completed a year or more previously are encouraged to rejoin the program; or if you want to explore EfM through the new texts, you are very welcome.

Buildings & Grounds Committee

Mission:

Provide talent, support, and labor to supplement contracted maintenance of facilities and the campus. Work to provide a safe, welcoming and inspiring environment for spiritual growth in a manner that is both financially responsible and sustainable.

The Buildings and Grounds Commission (B&G) was recreated in late March of 2016, following the dissolution of the Educational Facility Planning Commission (EFPC) in December 2016, upon majority completion and turnover of the new Formation Building. It meets at least every other month and may meet more often. In 2016, it met in March, May, July, September, and November.

Many members of the B&G committee perform work around campus in addition to acting as an advisory board or owners' representatives for projects that require new bids and contractors or follow-up on previous projects. B&G members also strive to recruit others to donate time and talent to this necessary and important team. We view use and maintenance of our buildings and campus as a ministry and an opportunity to enable robust ongoing community engagement, congregation growth and fulfillment of our greater vision of being a church of growth, sustainability, and connection.

Many tasks on campus are completed by volunteers that are not an official part of the B&G team. We thank you for your time and passion.

Some Accomplishments in 2016:

Sampling of general campus repairs and tasks performed by volunteer labor:

- Campus clean-up, bush and tree trimming, mulching, weed pulling, recycling cans to street and back every Monday, trench digging, water run-off management, rain barrel maintenance, etc.
- Set-up and breakdown of tables and chairs supporting campus activities whenever possible.
- Installation of a new pipe cap in the Annex basement room to stop a leak.
- Repaired the sewer vent in the Annex basement.
- Replaced the oldest computer in the admin office with a custom built computer. If successful, this configuration will be used as a template for eventual replacement of all desk top systems.
- Replacing as many light bulbs as safely possible in the sanctuary and all building on campus
- Investigated recurrence of leak in roof over Classroom E causing water damage to ceiling. Found leaking roof vent. Stopped leak and repaired ceiling.
- Repair of large hole in drywall caused by unknown activities in FH and formation build entry
- Touch up painting done in formation building and annex to try to maintain clean, welcoming appearance.
- Completed repainting of old day school office for use by acolytes and flower guild
- Repair of pews and kneelers in the church.

Chair: Shannon McDowell (Assumed duties November 2016)

Active Members: Steve Brennan, Tom Wenz, George Breeden, Chris Bullen, Jim Barnett, Robin Bosworth, Teresa Todd, Al Todd, Bill Bird, Phil Graham, Justin Manns, Brian Williams, Elizabeth Radley

IT/Tech Team: Jim Weekley, Mark Torrence, Brian Williams, Steve Brennan, James Fitzpatrick, Shannon McDowell, Jim Barnett, Elizabeth Radley

DESIGNATED COMMITTEES:

BUILDING MAINTENANCE

(Radley/Bosworth)

SECURITY / IT / TECHNOLOGY

(Torrence/Weekley)

LONG RANGE PLANNING / GROWTH / IMPROVEMENTS

(T. Todd)

LANDSCAPE / ENVIRONMENTAL

(A. Todd)

RENTAL HOUSE

(Radley/McDowell/T. Todd)

CONTRACTS

(Parish Administrator Radley, with specialist assistance)

SEXTON

(notional – duties assumed by others until funded)

Buildings & Grounds Committee

Environmental focused:

- Maintenance of 2-acre forest conservation area including repair of tree tubes, weed control, new tree and shrub planting and installation of deer fencing.
- Extensive planting of shrubs and flowers as part of campus landscaping and application of 25 cu yds. of mulch.
- Installation of french drain system for sump pump discharge and repair of plaza drainage system.
- Weeding of all beds and gardens.
- Installation of 2 rain gardens and several rain barrels.

Sampling of work performed by contractors/managed by B&G:

- Continuing air quality measurements to ensure levels remain in acceptable range.
- Solar panels installed on the Formation Building roof.
- New circulator pump and thermostats in water heater in parish hall installed after complaints of water quality.
- Completion of measures to manage storm water and dumpster pad flooding.
- Completion of bio retention pond corrections.
- Dying Maple tree removed in playground during Thanksgiving week.
- Annex A/C compressor repaired also repaired the blade on the other compressor.
- Expansion of PH Classroom for new Archive Work and Storage room. (Drawings and contract negotiation by B&G; painting by volunteers)

Some continuing/new goals for 2017

- Painting annex interior walls
- Aggressively investigating and acquiring bids for new phone system and voice mail
- Appropriately address evidences of wear & tear and instances of damage due to usage, misuse, weather, and age.
- Continue to investigate the possibility of hiring a sexton.
- Work with experts to evaluate rental property to make long term recommendation of use.
- Cultivate a volunteer group to call on for help with table and chair set-up/break-down
- Complete the database of talent in our congregation and encourage volunteerism
- In conjunction with the Long Term Planning Committee, study church expansion options and new organ space
- Update 2014 Repair & Replacement Reserve Report to include new formation building.



Annex Mech. Room



Archives Room



Choir Room



Refurbished Nursery



Robe Area

Stewardship Committee

Brad Callahan (brad@metacoastal.com) & Doug Seybert (doug_seybert@yahoo.com), Stewardship Co-Chairs

This year's Stewardship campaign raised \$801,113 – THANK YOU all for pledging such an amazing amount! This sum is even more impressive given the deadline was pushed up by two months which allowed for better budget planning for 2017.

We would like to particularly thank those who were instrumental with the campaign: Sarah Viscardi (marketing; communication); Stacia Bontempo (marketing; visual); Dave Boyce (personal outreach); Elizabeth Radley (SMC Senior Administrator); Laura Tayman (SMC Print & Digital Editor); and James Hanrahan (video production). Special thanks go to Peter, Anne Sessions (Senior Warden) and the Vestry for their ongoing support.

We will be spending the next several months planning the next campaign, and welcome any input you may have. Please contact us if you have comments, suggestions or are interested in being part of the Stewardship team.

The mission of St. Margaret's is "Transforming our lives in Christ through worship, formation and giving." Thanks to your generosity, we will be able to make an even bigger impact both inside and outside St. Margaret's Church.

Quick Highlights:

- 83% of the total pledges came from those who pledged last year
- 10% were from existing parishioners who did not pledge in the last year or longer
- 7% were from new parishioners

Detailed Breakdown:

Group	Definition	# of Pledges (Total: 232)	Pledge \$ (Total: \$860,873)
Returning	Previously pledged but did not pledge last year	6	\$9,100
1 st Time	Members since 2015 or earlier, not previously pledged	16	\$52,620
New	Members since 2016	17	\$20,472
Reduced	Pledged less than 2016	29	\$85,595 (-\$35,845 vs 2016)
Same	Consistent with 2016 pledge	85	\$349,269
Increased	Increased vs. 2016	78	\$333,817 (+56,402 vs 2016)
Matching	Pledged matching amount for New or Returning pledges	1	\$10,000

Worship

Altar Guild

Submitted by Jan Little (jbl123md@comcast.net) and Jeanne Nardi (nardij@me.com)

Functions of the Guild

- * Prepare the Altar for all services
- * Care for and maintain the sacramental objects of the church
- * Provide fellowship in ministry to the members of the Altar Guild
- * Serve and support our Clergy

Accomplishments in 2016

- * As new chairs of the Altar Guild, we became familiar with our roles, while working closely with the Clergy.
- * We updated and digitized the Altar Guild Manual.
- * We had the brass candelabras relacquered.
- * We began a collaboration with the Godly Play K&1st class by developing a lesson about the items used during the Eucharist followed by a tour of the Sacristy and Altar area.
- * We welcomed Alice Gillis, Susan Roberts, Nancy Saroch, and Gayle Smith to our membership.

Objectives for 2017

- * We will continue to recruit and train new members.
- * Replace some of the seasonal hanging and vestments.
- * Host a round-table discussion with chairs of other Altar Guilds in our region.
- * We will continue our collaboration with the Godly Play classes and host an event in the spring called, "Setting God's Table." The children will work with Altar Guild members to set up the Eucharist and attend that service to deepen their understanding of the liturgy.
- * Complete a "Care and Keeping of Altar Linens" instructional video.

Special People to Thank

- * The Clergy and the office staff have been a tremendous help and support to us this past year as we both became familiar with the ins and outs of the Guild, office deadlines and inventories.
- * Certainly our membership, past and present, for their roles in supporting us especially Joan Busch, Fumiko Church, Wendy Gargano and Betty Mahler for all they have done for this ministry. We are a small, but very loyal and competent Guild; and we feel very blessed.

Flower Guild

Submitted by Mollie Flounlacker, mollieflounlacker@yahoo.com

Functions of the Organization

- To enhance the worship experience at St. Margaret's by bringing more beauty into the church through flowers.
- To contribute creative floral arrangements to the church altar each Sunday (except during Lent).
- To design special decorations for the holidays.
- On an ad-hoc basis, to assist with funerals and wedding arrangements, and special services.
- To coordinate with the Altar Guild and Flower Delivery Team to ensure that flowers are transported properly.

Altar Guild Members

Team 1: Elizabeth Parker, Jan Little, Susan Roberts, Gayle Smith

Team 2: Kristen Castonguay, Nancy Saroch, Maude Hays, Gayle Mahaffey

Team 3: Charlie Lang, Jeanne Nardi, Carroll Morgan, Hope Stinson

Team 4: Kristen Tolley, Sandra Goldthwait, Alice Gillis, Emil Saroch

Worship

Flower Guild continued

Accomplishments in 2016:

- * Guild members volunteered to temporarily deliver altar flowers to parishioners in need.
- * Used the Providence Center, a nonprofit serving the needs of adults with developmental disabilities, as source for Easter and Christmas plants.
- * Moved floral supplies to a new space in church basement.

Objectives for next year:

- * To finalize new work space and storage space.
- * To secure new leadership and process for altar flower deliveries.
- * To continue to recruit new members to the guild.
- * To continue to push for space on the church website for pictures of the guild's work throughout the year.

Questions/Ideas to be explored for the future:

- * Are there other ways in which the guild can contribute its talents to the church, in the name of adding beauty to the church worship space?

Special people to thank for their support:

* We continue to appreciate the ongoing support of the clergy and staff, as well as the Altar Guild which we work closely with in coordinating responsibilities at the church.

* We continue to appreciate ALL of the parishioners at St. Margaret's Church who contribute to the flowers in many ways, especially at Christmas and Easter.

* We continue to thank all of the members of the guild who contribute their own time and funds each Sunday for the floral arrangements.

Eucharistic Visitors

Submitted by Mike Winn, mwinn421@verizon.net

Eucharistic Visitors (EVs) are lay members of St Margaret's Church who bring communion to those who cannot come to church. This is a mission of love and caregiving to persons who are in their home, a hospital, an assisted living facility, a rehabilitation facility, a nursing home, or in hospice.

Eucharistic Visitors arrive with consecrated bread and wine, news of St Margaret's Church, the Sunday bulletin, and the peace of God. EVs are sent from the altar by the entire congregation to share communion using whatever liturgy is appropriate for the person visited.

Nine EVs currently serve St. Margaret's Church community, each typically making no more than two visits each month. To arrange communion for oneself or for another, contact clergy or Mike Winn at mwinn421@verizon.net. Contact Mike if you want to explore serving as a Eucharistic Visitor.

Flower Guild Members

Stacy Canel
Mollie Flounlacker
Maude Hays
Richard Hays
Mary Kirkeby
Ann Lallande
Kathy Lang
Cindy Lynch
Maggie Wilmore

Missions

Submitted by Christine Duray Feldmann, Chair, christineduray@comcast.net

Functions of the Organization

The Missions Commission of St. Margaret's Church builds partnerships with the people we serve and with each other. It provides guidance and structure for the Endowment Grants, Missions Grants and volunteer initiatives of St. Margaret's Church, with the goal of:

- * Sharing God's great bounty as stewards of God's creation;
- * Transitioning away from stopgap responses to need toward empowerment of and partnership with those served; and encouraging relational experiences between program organizers and participants. We do this by evaluating whether or not the request aligns with our mission priorities to:
 - 1) Endow the poor and hungry with the means to feed, shelter and clothe themselves;
 - 2) Restore the ill to health and heal the broken;
 - 3) Promote, preserve, and sustain environmental health and best practices; or
 - 4) Improve access to educational opportunities.



Accomplishments in 2016

- * Thanks to the initiative of Jean Clarke and Beth Arruda, this summer, the Missions Commission began a working partnership with Windsor Farm Elementary School. (WFE) Seven volunteers tutored 10 students through the summer. The volunteers have continued tutoring during the school year and become an integral part of these children's lives.
- * Building on this foundation, the Commission has funded a Backpack Buddies Program at WFE, providing 11 children with supplemental food for weekends as well as additional food for the children being tutored in the school's Thursday morning "breakfast club."
- * Taking a holistic approach, the Commission is encouraging other SMC programs, such as Back-to-School Backpacks and Holiday Meals, organized by Barbara Marder, to serve the in-need WFE families.
- * Because of our involvement at WFE, the Commission learned of a family of three home-insecure children who have been placed with a relative. The Commission is assisting this family and building relationships with its members.
- * Twice in 2016, the Commission has provided financial support to the emergency Flex Fund of World Relief Anne Arundel in support of the outreach of parishioners Pam Roth, Sarah Balcom, Tom Wenz and others who have welcomed and sponsored refugee families. At a standing-room only forum on November 13, 30 parishioners expressed interest in helping to sponsor a refugee family.
- * In conjunction with the Broadneck Ministerium of churches, the Commission helped fund the Thanks and Giving Service during which 150 volunteers packed 15,000 meals for Haiti.
- * The Commission has funded and, with the leadership of Bill Saur, SMC's liaison to the Light House (LH), organized dinners at the shelter every fourth Sunday. This year, that included parishioners serving Christmas dinner.
- * From June 15 to September 14, Beth Arruda, organized SMC's participation in the LH sandwich drive. Over 30 individuals/families made a total of 1,1770 bagged lunches, some of which were gluten free. In addition to a sandwich, the lunches included fruit, a drink and a snack and, often, miscellaneous surprise such as an extra treat, stickers or a mini prayer shawl. A few parishioners hosted sandwich making parties and friends who do not attend SMC pitched in.
- * Thirty-six SMC parishioners, led by Sarah Hyde and Arvilla Wubbenhorst, hosted the enthusiastically attended 16th Camp Allen during the first week of August. Geared to ages 5 to 12, a record-setting 63 children registered for the camp.
- * On October 4, the Commission hosted a successful Missions Fair, showcasing 24 organizations, both from SMC, the broader community and around the globe. That day Police Officer Joe Hudson, a liaison to the Hispanic community of Annapolis, was the guest preacher.

Missions

- * Under the leadership of Phil Graham, SMC fielded a work crew of 10 volunteers to make repairs on a senior citizen's home in Glen Burnie. The work was conducted under the aegis of Rebuilding Together AAC.
- * At the October 30 forum, Jim Hall explained to parishioners how the Missions Commission has evolved over the past 2.5 years. He discussed our vision and the matrix which we employ to evaluate grant proposals.
- * During the summer a small group of members from the Missions Commission and the Grants Committee met to revise the Endowment Grant Application so that it more closely aligns with the objectives of the Missions Commission.
- * The Commission participates in My Brother's Pantry, a food relief organization serving the Broadneck Peninsula. SMC's support is both financial and hands on with parishioner Russell Jackson organizing volunteers from church to pack and deliver food. This year, SMC was responsible for making two deliveries.
- * The Commission supports Winter Relief, which, thanks to the leadership of Judy Hall, Harry Caldwell and the Rev. Jane Hague, hosts homeless individuals in the Parish Hall and Formation building for a week. In February of 2016, SMC welcomed 29 guests who were served, assisted, and fed by 140 parish volunteers.

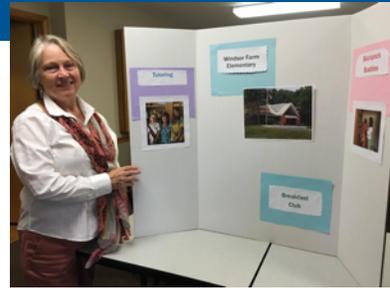
The Endowment Grants Committee of the Missions Commission awarded \$85,000 to 13 local, regional, domestic and international organizations. These grants went to:

- * GEDCO -Govans Ecumenical Development Corp. (Baltimore): \$5,000 for their emergency assistance program for eviction prevention;
- * Centro de Ayuda/Center for Help (Anne Arundel County): \$5,000 for general assistance with their walk-in center serving mostly non-English speaking Hispanic/Latino populations integrating into the county;
- * Five Talents (Burundi, Africa): \$4,500 to complete a three-year project that creates savings and loan groups to empower individuals to convert skills into life sustaining jobs.
- * Partners in Care, Inc. (Anne Arundel County): \$7,500 for a one-time database upgrade to align staff and volunteers with programming and delivery services for seniors.
- * Dageno Girls Center (Tanzania, Africa): \$6,000 to develop a sustainable agricultural education program for 100 girls, allowing them to cultivate their own food and create a recycling system to irrigate gardens;
- * CRCA of Liberia (Liberia, Africa): \$2,000 for the missionaries' program of sustainable farms worked by poor families in exchange for paying government required school tuition;
- * Rebuilding Together (Anne Arundel County): \$7,000 for a total home renovation of two homes for local, low-income families;
- * The Arc of the Central Chesapeake Region (Anne Arundel County): \$7,000 for crisis intervention for families of children with intellectual or developmental disabilities when insurance falls short;
- * Harford Family House (Harford County): \$7,500 for their "Wheels for Work" program, helping clients commute to work as they build skills and equity toward car ownership;
- * SEED Fund, Inc. (Ghana, West Africa): \$10,000 for the installation of six donated solar power panels to assure electricity 24/7 at a community health hospital serving 8 villages (Note: a parishioner of St. Margaret's donated the solar panels.);
- * Touchstones Discussion Project (Maryland): \$10,000 for a pilot curriculum based on empowerment for female prisoners;
- * Chesapeake Region Accessible Boating (Chesapeake Bay region): \$3,500 to purchase a specialized control system to enable quadriplegic sailors to sail independently; and
- * Barakat Bundle (India): \$10,000 for start-up costs to locally manufacture 750 baby bundles of newborn necessities. These will be distributed in Gujarat State to first-time mothers, who are poor and illiterate. The goal is to lower high infant and maternal mortality rates.

Missions

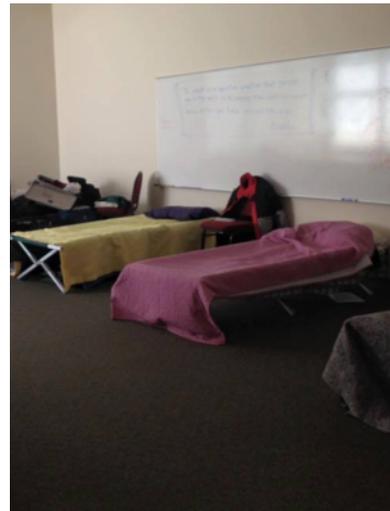
Objectives for next year

- * The Commission will continue to support SMC outreach through Missions Grants and Endowment Grants.
- * The Commission remains committed to developing a program which engages many St. Margaret's parishioners in varied ways. We want to partner with the people we serve, creating a more balanced relationship and empowering our partners to achieve greater independence.
- * We strive to promote programs that encourage relationships, not only with the people we serve, but with each other.
- * We aim to improve communications with parishioners to increase understanding of what the Commission does and how it supports parishioner outreach.
- * We will explore how SMC church can sponsor a refugee family with the goal of "adopting" a family this summer.
- * The Commission wants to build on the success of Camp Allen and expand St. Margaret's relationship with these children and their families to include several interactions throughout the year.



Appreciation

- * Current members of the Missions Commission include: Beth Arruda, Kate Caldwell, Kate Callahan, Jean Clarke, Jim Hall, Russell Jackson, Barbara Friedmann, Bill Saur, Justyn Kopack, John Koloski, Joanna Tillman, and Christine Feldmann (chair). It is a pleasure to work with this effective and accomplished team as well as with the Commission's advisor and enthusiastic cheerleader, The Rev. Jane Milliken Hague, Associate Rector.
- * Thanks, always, to Izzy Winn, Endowment Grants Administrator, who brings invaluable institutional memory, incredible organization and relentless dedication to the Endowment Grants process.
- * Kudos to the members of the 2016 Grants Committee who did the hard work of evaluating and discerning which grants should be awarded. These parishioners are: Janice Roper-Graham, Ty Stinson, Jim Barnett, Dawn Staniszewski, Sam Sloan, chair, Sheryl Ostrye, Bill Saur, Holly Williams, Justin Kopeck, Sarah Hyde, Lisa Hall and Web Chamberlin. Many thanks to 28 liaisons who interviewed grant applicants and submitted reports of their findings to the Grants Committee. Without them, the committee would have been seriously hampered in its work.



Parish Life

Brotherhood of St. Andrew

Submitted by Richard Thomas, Director of 2016, rjthomas75@gmail.com

Functions of the Organization

These are based on the national organization of the Brotherhood of St. Andrew, Inc. which brings men and youth to Christ. These are to be accomplished through:

- Prayer
- Study
- Service

Accomplishments in 2016:

- Sponsored, organized, and conducted the annual Shrove Tuesday Pancake Supper as a fundraiser to support the Chapter's work in our core mission areas. Due to weather, the event occurred in two phases: 1) For Winter Relief in February on Shrove Tuesday during a snow event, and 2) a rescheduled event.
- Service Projects
 - Held cleanup of Bay Dale Drive with youth in April
 - Cooked for the June picnic following the Blue Grass Mass, the St. Margaret's Day picnic, and the November Holiday Bazaar
 - Individual volunteers supported Winter Relief program
- Donated funds to help support
 - Youth project activities - \$300.00
 - Pizza Party following Baydale Cleanup with Youth - \$45.00
 - Wes Wubbenhorst Honduras Fund - \$650
- Conducted monthly meetings (2nd Tuesday of month) focusing on prayer, study of the Bible and church doctrine, and business meeting.
- Took on a role in putting on the annual Manresa Stations of the Cross service (cleaned up stations of the cross and directed parking traffic).

Objectives for next year

- Continue to conduct fund-raising to support outreach, youth mission trips, Camp Claggett, and Camp Allen projects and programs
- Conduct service projects with youth
- Increase membership

Questions/Ideas to be explored for the future

- How can we attract more members to our organization to better support our service and study missions at St. Margaret's Church and internationally?

Officers for 2017

- Director – Jim Knorr
- Vice Director – Roger Findiesen
- Treasurer – John Purgason
- Secretary – George Breeden

Parish Life

St. Margaret's Guild

Submitted by Pat Hall, President, pshall1@verizon.net

Functions of the Organization

- Spiritual enrichment
- Fellowship
- Outreach
- Oversee the annual United Thank Offering fundraiser

Accomplishments in 2016

UTO: \$740.00 was collected from parishioners and sent to the Diocesan Convention where funds collected around the Diocese were blessed and sent on to The National United Thank Offering headquarters.

Fundraising

- Spring Plant Sale cleared \$378.58
- Winter Poinsettia Sale cleared \$251.60
- Holiday Bazaar and White Elephant Sale cleared \$1,649.80
- Membership Dues \$ 625.00

Total: \$2,879.98

Donations:

- \$100.00 for the Honduran project in honor of Wesley Wubbenhorst
- \$100.00 for Episcopal Relief and Development in memory of Janet Johnson.
- \$100.00 for purchase of new grill for churchyard.
- \$300.00 towards shelving for the Archives Room.
- \$1000.00 donated to The Brotherhood of St. Andrew for their help with the Holiday Bazaar.
- \$1371.00 for Christmas gifts for 8 children from local schools.
- \$100.00 donated to the Flower Guild for Mother's Day and All Saints Day altar flowers.

Total: \$3,071.00

Objectives for the next year

- Support our members through prayer, visits, phone-calls, etc.
- Continue to interface our membership with the Day School, the Mission's Commission, the Brotherhood of St. Andrew and other St. Margaret's related committees and projects.

Questions / Ideas to be explored for the future

- What ways can we work together with The Brotherhood of St. Andrew in 2017?
- How do we meet the needs of our aging membership?
- How do we attract new members?

Special people to thank for their support

- Mary Ellen Curran and Marcia Bird-Werntz for their many hours of time in organizing both flower sales.
- Judy Hall for the planning and coordination of the Holiday Bazaar.
- The Brotherhood of St. Andrew for their help with the Holiday Bazaar.
- Missions Commission for partnering with us in supplying Christmas gifts for local children.
- Parishioners who have volunteered their time to share their expertise and skills with our membership during our monthly meetings.

Parish Life

Newcomers

Submitted by Jane Piche, star2d2@aol.com

Functions of the Organization

- *Welcome guests to St. Margaret's Church.
- *Identify those who may have an interest in becoming members of the Congregation.
- *Greeters offer new yellow packets. They are available in the narthex.
- *Ensure newcomers are aware of the various missions and service opportunities offered by St. Margaret's, through Newcomer's Dinners, information cards located in pews, internet connections, and clergy follow-up.

Accomplishments in 2016:

- *47 newcomer cards were completed and added to database.
- *All were invited to our two Newcomer Dinners in February and October.
- *32 adults and 8 children attended the dinners in 2016.
- *Newcomer packets, containing a letter from Peter, information on our programs, services, Sunday school, missions and services were provided to each newcomer family at dinner.
- *In November, about 20 newcomers were officially welcomed to St Margaret's during Sunday Services.

Objectives for next year

- *Continue to actively welcome newcomers. Our greeters are a big part of our success in identifying new guests, and introducing them to others in the congregation.

Special people to thank for their support

- *Newcomer Committee and dinner participants: Jane Piche, Susan Roberts, Web Chamberlain, Beth Aruda, Kathy Lang, Laurie and Toby Tomko, Carol Dressler, Barbara Marder, Russ Philipi, Leah Drooff, and Pam Blumenthal (for producing the new yellow newcomer bags) and all for making each guest feel a part of our parish.
- *SMC clergy for supporting this ministry
- *Laura Tayman for enhancing our bulletin, Dragon Tales, and Spire articles

Foyers

Submitted by Jane Piche, star2d2@aol.com

Functions of the Organization

- *Provide an opportunity for parishioners to gather socially on a regular basis
- *Develop new friendships, deepen old ones, and connect with parishioners "across the aisle" (Singles, couples, newcomers and long-standing members participate
- *Groups of 6, 7, or 8 meet throughout the fall, winter and spring.
- *Format is flexible: informal dinners, lunches, brunches, picnics, gathering before and after SMC events, and this year a Toby Dinner Theater outing.

Accomplishments in 2016

- *Foyers chairs continued with format which includes meeting from October to May, with summers off
- *Foyers team hosted a potluck kickoff in September to include all members and prospective members, a Holiday gathering in December bringing everyone together for holiday cheer and finger foods. We will close out the season with a May picnic.

Parish Life

Prayer Shawl Ministry

We welcome experienced and novice knitters and crocheters to the monthly meetings on the first Saturday of the month from 9 a.m. to 12 p.m. in the administrative building conference room. With average attendance around 8, the members share a time of fellowship while enjoying their reflective and prayerful work. The shawls are blessed and a cross charm is added before they are wrapped around recipients, enveloping them with peace and tangible comfort.

Shawls are given to baptismal candidates, those ill whom the clergy visit or who are visited by other parishioners. The group recorded 14 baptismal shawls, 36 adult and 3 children/baby for 2016.

The "pocket" shawl ministry, begun in 2011, continues to fill a need. We can't seem to keep the basket in the Narthex full. The "pocket squares" find their way into hands both small and large. These are a great beginner project. Needles, hooks, and yarn can be provided. Come see us at our next meeting!

History & Archives Project

Submitted by Barbara Breedon, bkbreedon@comcast.net

Functions of the organization

*To preserve the history of the parish since the establishment in 1692 through the collection of artifacts and documents

*To disseminate historical information through written documents, audiovisual presentations, and the use of social media via the St. Margaret's website and the Facebook page. Special emphasis continues to be on planning for 2017, the 325th anniversary of the parish.

Accomplishments in 2016

*Planned and presented the 1928 Book of Common Prayer Service and joined with others in appropriate dress for the services and reception. Commemorated the 1929 installation of 10 of the stained glass windows in the sanctuary. Family members of those who participated in the original service were invited to attend. This was the fourth historic service using a Book of Common Prayer once used at St. Margaret's.

*Presented a Sunday morning forum about the stained glass windows with guest speaker, Jed Boertlein, grandson of the original designer and creator. He is the owner of the third generation Washington Art Glass.

*Acquired space to house the Archives collection and provide workspace for the volunteers on the project. Located in the lower level of the Parish Hall building, the space was renovated and more storage area provided by funds appropriated by the vestry. Volunteers painted the space, purchased blinds, and provided general cleanup. Donors donated funds to purchase archival storage shelving and tables. We are very pleased to have dedicated space for storing the collection and in which to work on our various projects.

*Created and presented two programs on the historical background of St. Margaret's Church for the Monday evening Faith and Fellowship series.

*Completed the database listing individuals from the Broadneck Peninsula who were baptized, married or had funeral services(263 services in all) provided by rectors of St. Margaret's Church from 1864 until 1939. These individuals were formerly held in slavery or are the descendants of persons held in slavery and are listed in the parish registers. Services were held at the rectory or private residences. Some were held at the Asbury Broadneck United Methodist Church. Dates and names will be of historical and genealogical interest.

Parish Life

History & Archives Project continued

Work continues on the planning of the Broadneck Peninsula tours which will be offered in 2017. Research continues on the history of the land and property St. Margaret's has owned as well as the lives of the rectors of the parish since 1692. There is ongoing work to organize our photo collections and archival records. Efforts continue to bring materials to the website on our historical timeline. The Gifts database was brought up to date with photos and entries for over 200 items given to the parish since 1713.

Answered general reference and genealogical inquiries from the parish and outside researchers regarding the history of the church and its parishioners.

Approval received to celebrate the 325th anniversary on the weekend of Oct. 20-22, 2017. Preliminary plans submitted with a schedule of events, awaiting confirmation.

Responded to request to create a daily historical fact/photo for 325 days prior to Oct. 22. The launch on the website and the Facebook page began on Dec. 1.

Objectives for next year

Celebrating the 325th Anniversary with a variety of activities and projects completed.

Special people to thank for their support

To all those who have volunteered their time and talents including Michael Winn, Dalyn Huntley, Jean Clarke, Diane Chasse, Judy Hall, Chris Edwards, Joanne Tillman, Kathy Lang, Laura Tayman, and Elizabeth Radley.

Coffeehour is an important aspect of our parish life, and we thank the following dedicated volunteers who make sure the coffee and goodies are ready and waiting each Sunday:

Coffeehour Teams – Kathy Lang, Coordinator

The Drooff family, Holly and Brian Williams, Katy Strother, Kelly Dincaw Kemp Hammond, Mary Kirkeby, Mary and Ted Lesster, Arvilla Wubbenhorst, Richard Hays, Hope & Don Schroeder, Web Chamberlin, Jeanne Nardi, Barb Lundien, Sarah Luisi, Danielle Rubino, Sarah Hyde, Teresa Todd, Elizabeth Bowers, Diane Chasse, Patty Borges, Emma Smith, Justyn Kopack, Seung Won Wenz, Heide Ruegg, Beth Kopack, Jan Little, Anne Sessions, Nancy Kelly, Carol Williams, Grant Harmon, Charlie Lang, Laurie & Toby Tomko, Judy Hall, Lynne Killam, Jennifer Albanese.



Faith & Fellowship Monday nights provide parishioners of all ages and backgrounds the opportunity to eat, learn, and get to know each other. We thank all who have volunteered their time to make these meals and social activities possible, especially: Allison Mayer, Carolyn Surrick, Anne Sessions, Beth Kopack, Rich Farrell, Arvilla Wubbenhorst, Tom Bein, George Breeden, James Fitzpatrick, Jenelle and Ponch Mejia, Jeff Conover, The Rev. Jane Hague, Elizabeth Radley, Valery Weekley, Ernie Tucker, Brian and Holly Williams, Karina Rospigliosi, Tonya Farrah, Jen Stelmach, Zoe Wilson.

Parish Life

Environmental Green Team

Submitted by Al Todd, Chair, ahtodd@verizon.net

In its fourth year, the Environmental Missions Committee or the "SMC Green Team" has worked on a variety of efforts to build environmental stewardship and implemented projects to improve the grounds and landscaping of SMC. Our Team right now is small but we sincerely hope that others will volunteer to join us and support the Parish mission to care for creation. The Committee meets quarterly.

The St. Margaret's Environmental Mission

As stewards of creation, St. Margaret's will learn about nature, manage our land and resources wisely, live in a way that sustains our environment, and actively offer our gifts in care of the earth to our community.

The focus in 2016 has clearly been on the campus grounds. We guided some very ambitious projects to make campus grounds more ecologically healthy, while getting our congregation engaged.

"Blue Jean Sundays": The Green Team organized two volunteer workdays for the congregation that focused on planting and maintenance for our native plant landscaping and forest conservation area.

The "New" Forest is growing. When the new formation building was approved, SMC set aside nearly two acres as a forest conservation area. With that, we are in year 4 of a tough 10-15 year process to convert a turf field to forest. Since the original planting of 250 trees, we continued this year to replace trees that died (about 20), interplant new trees and shrubs, and repair the tree tubes and fences that keep our trees from just being a salad bar for the abundant local deer herd. This year over 20 tree tubes and multiple fence posts were replaced. I led a team of volunteers to do weekly maintenance. We will be looking to form a team of "SMC Forest Stewards" to help care for our trees in 2017.

Stormwater is reduced. SMC finished two major stormwater projects and began to maintain them. The new Annex rain garden/infiltration system handles parking lot and roof drainage and the area behind the Administration Building was landscaped with native plants. This outdoor area also now includes an unground infiltration area/French drain installed by volunteers to handle water from the Admin Building sump pump.

More Native Plant Landscaping. Volunteers turned out to plant over 100 native shrubs and wildflowers (including a pollinator garden) and spread over 15 cubic yards of mulch to complete the landscaping for the new Formation Building and Plaza. These hard workers dug, planted, mulched, hauled soil, weeded, and watered. Volunteers extraordinaire Jim Barnett and Chris Bowen continued to mulch and pull weeds throughout the summer. We will be looking to form a "Weed Warriors" volunteer team in 2017 to help support care of our native plants and landscaping.

More Recycling: The Congregation is catching on to recycling and gradually learning what is recyclable (nearly everything). We hope to develop a more comprehensive approach to recycling in 2017, add more bins, and increase education for the congregation and Day School.

Future Projects

In the future, some of the Committee's priorities for action include:

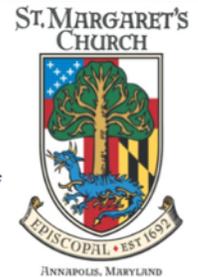
- * Create opportunities for education on environmental issues and understanding nature and our role in stewardship with guest speakers for Sunday Forums and other events and hopefully even from the pulpit!
- * Host an outdoor environmental film festival.
- * Expand environmental volunteerism
- * Create opportunities for youth to participate.
- * Making more linkages with the Day School environmental curriculum.



Let's GO Green TOGETHER

Vestry Candidates

2017



Note — We will be electing four new vestry members at the parish's annual meeting on Sunday, Jan. 29. The vestry is the governing body of St. Margaret's Church. Adults and youth 16 or older who are present at

the meeting and who have attended the parish over for at least three months will be voting by ballot. Voting will be done at the same time, during the meeting — no early voting is permitted. Vestry members are elected for three-year terms, with four rotating off each year.

Over the past 20 years, I may have served St. Margaret's in every capacity except as a member of the Vestry. (I did that at my previous parish.) Specifically: I have been a delegate to the Diocesan Convention, a member of Search, Long Range Planning, Formation Building, Arts, and Welcome Statement Committees. I sing in the Chancel Choir and am part of the group that knits prayer shawls. For the Diocese, I spent ten years as the Bishop's Deputy for Public Policy, and was an Alternate Lay Delegate from our Diocese to the General Convention. I'm a widow with children and grandchildren, a retired Professor of English Literature, and a sometime tutor of English as a Second Language. I also dance Argentine Tango.



Maggy Cullman



Gwen Davis

I grew up attending St. Anne's Episcopal Church in Damascus, Maryland and have been attending St. Margaret's Church since 2005. I live in Arnold with my husband Kevin and kids Sydney and Henry. Over the years at St. Margaret's, I have been active in youth formation in various ways. I started helping with Godly Play in 2008 and after a long time spent mostly as door person (a support role), I've been teaching regularly for the past two years and coordinating the program for almost one (with tons of support from Jenelle and Dalyn Huntley). I have been a member of the SM Day School Board since 2014. I also served on the committee which put together the Parish Profile in 2009 in preparation for our search for Peter. I have worked as an information manager for NatureServe, a non-profit conservation organization for 21 years, part-time and from home for the last 14. I help design, test, and manage a database of the conservation status and locations of the plants, animals, and communities of North America in coordination with a network of data centers across the U.S. and Canada. I spent field time on the Eastern Shore and in the Blue Ridge Mountains and coastal plain of North Carolina. Stewardship of our environment is near and dear to my heart.

I love all the programs at St. Margaret's but have focused most of my time and thought on youth formation and want to support the great programs built over the years and now being expertly managed by Jenelle and Jeff. I have witnessed how the stories and methods of Godly Play reach our youngest parishioners, helping them cope with existential wondering and express and grow their Christian faith. I have seen St. Margaret's children growing into supportive, caring, faithful young adults and the next generation of Christians, seeing them as a strong and welcome ray of hope for our future in what have been some darker days. I hope to help these young people continue to get the support they need from all areas of the church as they grow and venture out, spreading the light they receive from St. Margaret's.

Born at the Naval Academy hospital and raised around the globe, I spent most of my career in New York. There, I was a reporter, writer and magazine editor. One of my major areas of interest has been American religion. From 2001 to 2004, I was a founding editor of the award-winning religious news and opinion website Beliefnet.com. In 2012, I and my wife Alice returned to Maryland to be closer to Alice's family. We live in Severna Park with our son Ray, now at college at St. John's, and our daughter, Aeven. Our elder son, Emerson, lives in Pittsburgh. Finding St. Margaret's has been one of the great good fortunes of the move south. I have been part of winter relief, acted as a grant liaison, and last winter led an adult education forum.



Paul O'Donnell



Greg Smith

My family has felt welcomed at Saint Margaret's from the very first day we were introduced to the parish. The warmth and family feel is what made our decision to join Saint Margaret's quite easy. All three of our daughters Gabriella, Audrey, and Emery were baptized here. My wife, Alli, has thoroughly enjoyed her time serving (performing/entertaining) in the Third Sunday Band for the past four years. I was born and raised in York, Pennsylvania where my family worshiped at Yorkshire United Methodist Church. Alli and I were married at Saint Christopher's Episcopal Church in Gladwyne, Pennsylvania.

Continued on the next page

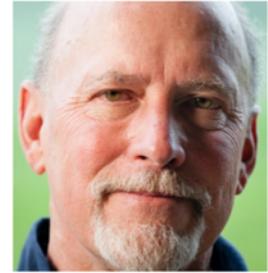
I attended Pharmacy School at Duquesne University in Pittsburgh, Pennsylvania. After spending the first five years of my career working for CVS/pharmacy in North Carolina and Maryland, I transitioned into hospital pharmacy at Saint Agnes Hospital in Baltimore. Shortly after joining the Saint Agnes team, I received my MBA from the University of Baltimore. For the last ten years, I have been the Director of Pharmacy Services at Saint Agnes responsible for a staff of seventy associates. I also oversee all aspects of medication management throughout the inpatient hospital, our peri-operative services, and Cancer Institute. Saint Agnes Hospital is a ministry of Ascension Health, the nation's largest nonprofit health system and world's largest Catholic health system. I have served the health system on their Therapeutics Affinity Group for the past four years. I spent one year studying management formation in a joint program offered through Ascension Health and the Aquinas Institute of Theology in Saint Louis, Missouri.

Working in a healthcare environment focused on faith based care has taught me great lessons on discernment, the difference between equality and equity, and servant leadership. Given the wonderful opportunity to serve Saint Margaret's as a member of the vestry, I know that I will be able to use these lessons to expand the scope of the warmth that my family has felt since the beginning.

I have been a member of St. Margaret's Church for over 25 years. My wife Teresa and I have raised four boys and watched the children of our many friends in the congregation grow from babies to college graduates. We treasure being part of this strong community of faith.

Over the years, I have been involved in many aspects of church life and worked with five rectors. I have served as a Eucharistic Minister, led the youth group, organized concerts, events and fundraisers, taught Sunday School, coordinated our environmental mission, and for nearly 18 years, I have led the Third Sunday Band - a privilege to share in our worship through music.

Clearly, music has been a big part of my lay ministry at St. Margaret's. Before the TSB, I began by leading songs in Sunday School, then launching the Spirit Singers, playing for a Prayer and Praise gathering, and hosting coffeehouses, talent nights, and other stewardship events. I also periodically lead music at Cursillo and Men's and Family Retreats at Claggett. Currently, at SMC, I serve on the Buildings and Grounds Committee and lead our landscape and Environmental efforts. I have been active as a volunteer with the Diocese as a lay member of the Commission on Ordained Ministry and now as a Member of the Diocesan Worship Committee. In private life, I work as a non-profit Executive Director and serve on the Board of the Interfaith Partners for the Chesapeake, a regional non-profit building faithful stewards to care for creation.



Al Todd

I feel active service to God's creation, the community, and one's church is what we are called to do as Jesus's hands and feet, and it is what makes us whole as Christians. I have always been grateful that St. Margaret's is an affirming and inclusive community that welcomes, respects, and empowers lay leaders to take action. That spirit is an essential part of the character that drew me to this place and keeps me here. I am honored to be asked to run for the Vestry.

Youth Representatives



**Nellie Bowers,
2017 Candidate**

My name is Nellie Bowers I am 16 years old and a sophomore at Broadneck High School. I have been going to St. Margaret's for around eleven years and have been in Sunday school since Godly Play. I have participated in the J2A pilgrimage and Vacation Bible School, and serve as an acolyte.

I am very involved in the music and visual art programs at school. I love to babysit, and I work at House of Hunan in Annapolis. (Come get some Chinese food!)



**Julia Drooff
Current Vestry Member**

My name is Julia Drooff and I have been a member of St. Margaret's Church for 17 years. Beginning with my baptism by Wes Wubbenhorst, attending the nursery during Sunday service, I have made my way up through Rite 13 and the YAC program, including service trips to Philadelphia and Maine. St. Margaret's has shaped me as a person in every way. I am an acolyte, a youth council member, a Coffee-Hour host, and now a 2 term vestry member. I am also a senior at Broadneck High School where I participate in Student Government, National Honors Society, varsity cross country and track, as well as Habitat for Humanity. As a current member of the vestry, I have had the opportunity to serve alongside former mentors and other talented members of our church. I welcome the opportunity to continue my work as a formation liaison and serve as a mentor for the new youth members.

2016 Budget Review

Income

- * Actual Pledges better than 2015
2.34% (2016) versus 3.93% (2015) Uncollected
2.4% 2014 and 1.7% 2013 (1st YR Cap Campaign)
10 pledgers zero funds (\$16,154) versus 14 (\$15,744)
- * Donations and Special Offerings above projections
- * Full authorized Endowment expenditure taken
Vestry may return some funds
- * Higher than usual advanced pledges for 2017

*A separate handout
with more financial is
also available.*

Expenses-Staff

- * Most stable personnel year in some time
- * Loss of Quentin; gain of Jeff for Youth ministry
- * Modest salary and bonuses across staff
- * No Sexton

Expenses-Other

- * Higher costs due to tough winter (again) and formation building support costs
- * Contract cleaning costs stabilized, but changed contractors
- * Phone system posed many problems and additional costs

Bottom Line

Net Ordinary Income	\$1,004,801
Net Expense	\$977,547
Net Gain	\$27,254

Endowment Transfer – Ops Support

- \$58.0K authorized by Vestry for Ops support
- \$6.0K authorized for Grants Admin
- \$4.2K compressor for church
- \$3.5K authorized for CEEP
- Total \$71.7K

Formation Building Loan

- Original Draw - \$2,309,472.36
- Endowment pull -\$1,200,000.00
- Payment from Pledges -\$500,000
- Current balance \$609,472.36

- 2016 Interest - \$37,832.61 2017 Projected - \$16,000

Formation Building Pledges

- Total Pledges - \$3,004,806
- Total Collected to date - \$2,489,296.20
- Uncollectable - \$59,500
- Projected collections:
 - 2017 - \$269,729
 - 2018 - \$142,135
 - 2019 - \$56,944
 - Total \$468,808

Contacts

Staff

Rector
Assoc. Rector
Sr. Administrator
Dir. of Music
Dir. of Family Ministr
Youth Ministry Leader
Print & Digital Editor
Bookkeeper
Day School Director
Grants Administrator
Churchyard Administrator

The Rev. Peter W. Mayer
The Rev. Jane Milliken Hague
Elizabeth Radley
James R. Fitzpatrick
Jenelle Mejia
Jeff Conover
Laura Tayman
Harriet Newquist
Tricia McVeigh
Izzy Winn
Judy Hall

Vestry – as of Jan. 28, 2017

Senior Warden
Junior Warden
Treasurer
Clerk

Anne Sessions
Steve Brennan
Charlie Lang
Kathy Polk

Members
Fran Becker
Doug Castonguay
Julia Drooff
Karen Engelke
Christine Feldmann
Ruth Harmon
Tim Parker
Trish Schilling
Doug Seybert
Valery Weekley
Tom Wenz
Liesl Wheeler

Parish Life

Brotherhood of St. Andrew
Coffeehour Hosts
Daughters of the King
Faith & Fellowship Dinner
Foyers
Green Team
Intercessory Prayer
Meals Ministry
Newcomers
Prayer Shawl Ministry
St. Margaret's Guild

Jim Knorr
Kathy Lang
Pam Roth
Allison Mayer
Jane Piche
Al Todd
Judi Tanner
Allison Mayer
Jane Piche
Jane Piche
Pat Hall

Worship

Acolytes
Altar Guild
Eucharistic Ministers
Eucharistic Visitors
Flower Guild
Greeters
Lectors
Music
Ushers

Tom Bein
Jan Little, Jeanne Nardi
Joan Rich
Mike Winn
Mollie Flounlacker
Jane Piche
Charlie Lang
James R. Fitzpatrick
Gordon Piche

Formation

Children's Chapel
Day School
Education for Ministry
Faith & Fellowship Adult Ed.
Seekers Sunday Class
Sunday School
Thursday Morning Bible Study
Youth Group

Jenelle Mejia
Susan Roberts
Karen Engelke
Valery Weekley, Ernie Tucker
Spencer Johnson IV
Jenelle Mejia, Jeff Conover
The Rev. Jane Hague
Jeff Conover

Missions

Camp Allen
Emergency Baby Pantry
Endowment Grants Program
Holiday Meals
Light House Donations
Light House Summer Lunches
Light House Monthly Dinners
Missions Commission
My Brother's Pantry
HOPE for All
Relay for Life
Windsor Farm Partnership
Winter Relief

Sarah Hyde
Jean Clarke
Izzy Winn
Barbara Marder
Jim MacGregor
Beth Arruda
Bill Saur
Christine Feldmann
Russell Jackson
Arvilla Wubbenhorst
Judy Hall
Jean Clarke
Harry Caldwell, Judy Hall